



Nebraska Building Chapter
 QUALITY PEOPLE. QUALITY PROJECTS.



All Member Education

Co-hosting this event with MCA-Omaha and NECA-Nebraska Chapter.

Dates & Times: Wednesday, March 2, 2016 12:30 pm – 4:30 pm **AND**
 Thursday, March 3, 2016 7:30 am – 12:00 noon
Location: Thompson Alumni Center, 6705 Dodge Street, Omaha, Nebraska

Wednesday Program: Managing the Generations in Today's Contractor Workplace

We all know about the generations in the workplace. The Boomers are still contributing. The Millennials are pushing hard to advance. The Xers are squeezed in between. The generational transition is here to stay, but what can you do to manage them on today's jobsite? This practical and application-oriented session shows you how to foster engagement and enhance productivity among those of different ages. Identify the conflicting expectations and different approaches to work common to each group. Discover tactics that encourage digital immigrants and digital natives to work productively together. Walk away with simple but powerful ideas for integrating the most diverse workforce the industry has ever seen.

- Managing Your Firm Through a Cross-Generational Lens
- Fine-tuning Communication on the Jobsite and in the Office
- Establishing Effective Cross-Gen Training
- Strengthening Cross-Gen Supervision

Presenter: Bob Wendover

Bob Wendover has been researching and writing about workforce trends for more than 25 years. He is the award-winning author of *Figure It Out*, *Crossing the Generational Divide*, *Two Minute Motivation* and *Smart Hiring*. Adults learn best when they're interacting. That's the type of session at which he has become a master. Bob has spoken everywhere from the towers of Wall Street to the outback of Alaska. He will entertain you. He will inform you. But most important, he will make you think.



Thursday Program: Recruiting and Retaining Today's Contractor Professional

Estimators? Engineers? Foremen? They're all in short supply. So what can you do to capture the attention and talents of emerging and experienced professionals? Learn from the award-winning author of *Smart Hiring*, a book now in its sixth edition. Throw out most of what you know about recruitment and retention. Learn how to connect with the most diverse, wired, demanding, fun-loving group of applicants to enter the workforce. This is not your grandfather's HR seminar. It is a hard-hitting, practical program that teaches you how to attract top talent in a tight market and keep them when the competition comes calling.

- Embracing Today's Recruiting Landscape
- Connecting with the Digital Candidate
- Recruiting Tomorrow's Professional
- Retaining the Restless Contributor

Cost: \$69 per session **OR** \$110 for both sessions. Register by February 24.

Register for Wednesday afternoon **OR** Thursday morning **OR** both

Bill me Registration Fees Enclosed Credit Card --Call the Nebraska Building Chapter Office 402-438-0400

Name _____

Company Name _____

Address, City, ST, Zip _____

Phone _____ Email _____

Please return to the Nebraska Building Chapter AGC via fax or email.
 Fax: 402-438-0066 Email: agcnebuilders@windstream.net
 Questions? Call 402-438-0400 or Jean's Cell 402-641-3855